

Your Aspirational Future

...as easy as ABC

CAREERS



raising **A**spirations

Broadening choice

inspiring **C**uriosity

Symposiums

HE Scholars Programmes

Careers Guidance

Employability Skills

Apprenticeship Fair & Assys

HE Visits, Assys & Workshops

Student Leadership

Careers Speakers and Workshops

Key Stage 4 Booklet - for years 10 & 11



A Coordinated Approach to Careers:

At NOA, we offer a coordinated approach to careers that allows for progression, year on year, in terms of raising aspirations, broadening choice and inspiring curiosity. Careers is about equipping each and every student with the necessary aspirations, motivation and skills to make informed choices that enable successful outcomes into viable quality employment.

<p>What is on offer?</p>	<p>As well as a KS4 tutor PSHE Careers programme, there is a wide range of careers advice and guidance, including 1:1 IAG meetings for every year 11 students that encompasses latest career and LMI (Labour Market Information) advice, information and guidance on all pathways from apprenticeships to university. For targeted students there will also be a package of mentoring and employability skills workshops and for those students with aspirations to top universities, there will be specific university programmes such as Unitracks, specific subject related trips (ie law courts) as well as debating and symposiums. For all year 10 and 11 students, we run an annual Apprenticeship and FE/HE fair so informed choices can be made. NOA work with specialist organisations such as Study Higher and have many ongoing outreach programmes with universities such as Oxford, Cambridge, Warwick, Reading and Oxford Brookes. We also work closely with RSA Driving Ambition and have a wealth of key contacts from business and apprenticeship providers that we can draw on for talks and workshops.</p>
<p>Why are we doing it?</p>	<p>Making informed choices is important for every single student, particularly at post 16 and post 18. For KS4 students this is about providing the platform for them so that it inspires their curiosity in their subjects at a deeper level and to enable them to seek out information so that it broadens their choices. It is also about 1:1 guidance so that personalised support ensures both aspirations and realism, as well as action plans for development to meet any required entry requirements.</p>
<p>How will it be useful going forward?</p>	<p>There are key milestones at KS4 and 5 where students need to make choices for their future career pathway. The more connected students can be, between their curriculum subjects and the career choices that are available, skills and qualifications needed and where these will lead will them, the better the outcomes. Lots of opportunities are made available to students throughout their time at NOA but it can take confidence or motivation to apply for them. Raising aspirations and inspiring curiosity will help broaden the choices that are made within and outside of the school experience.</p>

Measuring Impact:

Student & Parent Voice - We will be asking students to complete various surveys throughout their time with us: at the beginning of the year in order to provide baseline data and then at the end of each year to chart changes in aspirations and motivation. Likewise, parental voice will be important in helping us understand these changes, as well as in order to make any amendments to the careers programme.

Attendance, Behaviour & Attainment Data - We will also use this data to help chart any ongoing trends so we can assess the success of the various careers programmes.

RESULTS WILL BE SHARED YEARLY – FIRST REPORT JULY 2020.

Araising
ASPIRATIONS**B**BROADENING
choice**C**Inspiring
CURIOSITY**Year 10 Careers:**

What choices are there post 16/18? What is for me: apprenticeships or HE? What qualifications and skills do I need for the next stage? How do I write an effective CV & evidence my skills?

Autumn Term		Spring Term		Summer Term	
T1	T2	T3	T4	T5	T6
					Engineering Trip to BMW
	Inspirational Speaker				
From Y9: Bronze Crest Award					
		Study Higher: Coaching & Team Building			
Student Leadership: Form Captains / Diversity & Sports Leaders/ From T5 - Prefects					
Targeted students: Study Higher Mentoring					
Targeted students: 1:1 Careers Meetings with Careers Advisor					
		Apprenticeship & Careers Fair			
	National Skills Show		Big Bang Fair		
					Post 16 Taster Day
					World of Work Day
		Passport Day: Oxford Brookes University	Intro to university courses: Oxford Uni		Study Higher: University Subject Taster Sessions
Tutor PSHE: Careers Programme			Tutor PSHE: Careers Programme		
		Debating Club: Visit to Oxford Magistrates	Debating Club: Mock Trail		
Duke of Edinburgh - Bronze/Silver programme					
		Tutor: Symposiums	Tutor: Symposiums		
			Super Curriculum: Oxbridge & Russell Group Workshop		Careers Profiling
Targeted Students: Warwick University Unitracks Programme					

Year 10

A

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Year 11 Careers:

What is the reality behind the different careers and choices? Where can all the post 16/18 choices lead me? What do I need to do now to be successful in the future?

Autumn Term		Spring Term		Summer Term	
T1	T2	T3	T4	T5	T6
		STEM Trips			
	Inspirational Speaker				
Student Leadership: Prefects / Form Captains / Sports Leaders					
Targeted students: Study Higher Mentoring					
1:1 Careers Meetings with Careers Advisor					
Post 16/18 Choices Assys: Ask Apprenticeships		Apprenticeship & Careers Fair	Apprenticeship Interviews	Targeted Students: Workshop at ACE Training	
Post 16 Choices Assys: FE Colleges			FE 'pop-up' fair & course help		
Sixth Form Open Day					
	National Skills Show				
	Exploring A Level Options: Cambs Uni				
	Passport Day: Reading University				
Tutor PSHE: Careers Programme		Tutor PSHE: Careers Programme			
		Debating Club: Visit to Oxford Magistrates	Debating Club: Mock Trail		
	Tutor: Symposiums	Tutor: Symposiums			
	Super Curriculum: Oxbridge & Russell Group Workshop				
Warwick Uni GCSE Maths Evening			Unitracks GCSE Boot Camp 3 day residential		

Year 11

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CURIOSITY**Student Leadership:****#Education with Character**

At NOA, we believe in developing a sense of responsibility and citizenship in all of our students. Our Student Leadership programme starts at year 7 and continues until end of Sixth Form with multiple opportunities to give back to the community and at the same time develop transferable skills for future careers and for life in general.

Students should look out on Tutor notices for opportunities to apply.

**Head Boy
& Head Girl****Head team
& House Captains****Youth Workers & Prefects****Student Leadership Team, Form Captains,
Library Leaders & Sports Leaders****Anti-bullying Ambassadors, Peer Mentors &
Diversity Team**

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